



Texas Facilities Commission

Employment Opportunities

JOB Vacancy Notice: FY 23-26		
Business Title: Programmer	State Classification: Programmer III	
Salary Group: B23	Salary: \$4,598.67-\$6,250.00 (month) \$55,184.04-\$75,000.00 (year)	Hours/Week: 8:00am-5:00pm, Mon.-Fri.
Location: Central Services Building, 1711 San Jacinto Blvd. Austin, Texas 78701		
Posting Date: 12/20/2022	FLSA Status: Exempt	Hours: 40
Closing Date: open until filled	Shift Differential: N/A	Openings:
Division: Chief Operations	Program: Information Technology	

Note: To apply for a state agency job with TFC, you must complete the electronic State of Texas Uniform Application for Employment through www.WorkInTexas.com

JOB SUMMARY:

This position will perform highly complex computer programming work. Work involves developing and maintaining interfaces between Centralized Accounting and Payroll/Personnel System (CAPPs) and 3rd party applications and between internal and 3rd party applications; Maintaining and developing integration solutions to enable information sharing and management between business groups and disparate processes and systems; Development and maintenance of various database systems; Ensure the coordination and integration of systems design in accordance with IT policies, procedures and operations; and developing processes for migrating data from legacy systems to new ones.

ESSENTIAL FUNCTIONS:

- ◆ Performs database monitoring, implements efficiency improvements, and assists in modifying existing databases and database management systems.
- ◆ Develops and manages job scheduling, batch processes, scripts, and integrations.
- ◆ Writes complex software code and debugs software.
- ◆ Provides technical advice and assistance in matters related to programming activities.
- ◆ Performs related work as assigned.

MINIMUM QUALIFICATIONS:

- ◆ Four (4) years applications development experience, OR graduation from an accredited four-year college or university with major course work in computer science, computer information systems, or related field.
- ◆ Four (4) years of experience with solution development and application architecture with .NET
- ◆ Four (4) experience in IT computer systems performing database development and maintenance
- ◆ Education and experience may be substituted for one another on a year-for-year basis.

PREFERRED QUALIFICATIONS:

- ◆ Experience with Microsoft SQL Server 2018 or newer and writing T-SQL
- ◆ Experience with SSIS.
- ◆ Understanding of user experience, user centered design and responsive web design.
- ◆ Experience with CAPPs/FIN integration and SIRS systems.
- ◆ Experience working with ColdFusion.
- ◆ Experience reading and writing flat files.
- ◆ Knowledge of client-side Web technologies including HTML, CSS, jQuery and JavaScript.
- ◆ Experience in the .NET environment using C#, ADO.NET, .NET CORE, and Entity Framework.

REGISTRATION, CERTIFICATION OR LICENSURE:



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- None required.

KNOWLEDGE, SKILLS & ABILITIES:

- ◆ Knowledge of the principles, practices, and techniques of computer programming and systems analysis; computer operations procedures and systems; and computer programming languages.
- ◆ Knowledge of the principles, practices, and techniques of computer databases, programming, and systems design.
- ◆ Knowledge of data integration, interface, and batch processing system designs
- ◆ Knowledge of computer database application systems; data processing flowcharting techniques; database structures and theories; current database technologies.
- ◆ Knowledge of data analysis, evaluation, and testing techniques and protocols.
- ◆ Skill in computer programming, and in modifying and developing software for applications.
- ◆ Skill in complex problem solving and critical thinking.
- ◆ Ability to process information logically; design programs and systems logic; prepare program specifications; code, test, and debug computer programs; interpret technical information related to computer programming and other areas of data processing.
- ◆ Ability to plan, organize, and coordinate work assignments to meet deadlines.
- ◆ Ability to work independently and manage multiple task assignments.
- ◆ Ability to communicate effectively, both orally and in writing.
- ◆ Demonstrated ability to maintain effective working relationships within and outside the agency.
- ◆ Demonstrated ability to identify problems, evaluate alternatives, and implement effective solutions.

PHYSICAL REQUIREMENTS AND/OR WORKING CONDITIONS:

This position functions in a standard office environment. There are no unusual dangers involved.

Veterans: Use your military skills to qualify for this position and others at TFC. Go to www.texasskillstowork.com to translate your military experience, training, and formal education into civilian job terms, qualifications, and skill sets.

Veterans, Reservist or Guardsmen with an MOS or additional duties that fall in the fields of 17C Cyber Operations Specialist, 255A Information Services Technician (Warrant), CT Cryptologic Technician, 181X RL-Special Duty Officer-Cryptologic Warfare Officer, 275 Information Systems Technician, 26 Information Resources Management, 0612 Tactical Switching Operator, 0605 Cyber Network Operations Officer, 1B4X1 Cyber Warfare Operations, 17C0 Cyberspace Operations Commander, other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are highly encouraged to apply. Please call Human Resources at (512) 463-1717 with questions or for additional information.

Additional Military Crosswalk information can be accessed at
http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_InformationTechnology.pdf

Incomplete applications will not be considered.

Conditions of Employment:

Initial screening is based on the Education and Experience minimum qualifications defined in the job posting. Interviewee selection is based on applicant information explaining how they meet each Competency (Knowledge, Skills and Abilities) requirement. Follow application instructions and fill out application form completely for further consideration.

If selected for interview, all veterans must provide a DD214 long form. Official transcripts or other minimum requirement validations will be requested at the time of interview.

As part of its employment process, TFC may procure or have prepared a criminal background check. An applicant with an unsatisfactory criminal background check report is ineligible to be hired for the position for which the report is initiated.

Driver's record check will be conducted by the agency. Satisfactory driving records are required for driving state or personal vehicles and motor driven equipment to conduct agency business. CDL "Drivers" must consent to TFC's Drug and Alcohol Testing Policy against the illegal use of alcohol and drugs.

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

**Texas Facilities Commission
Central Services Building,
1711 San Jacinto, Austin, Texas 78711
Office 512-463-3433**



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If hired, employee must provide document(s) within three (3) days of hire date that establish identity and employment eligibility. A complete list of acceptable documents is on file with the local Texas Workforce Commission office.

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Note: Any male between the ages of 18 and 25 must show proof of registration with the Selective Service System before he can be selected for employment with the Texas Facilities Commission.

WIT Job Number: 15745526

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